

**Homer A. and Mildred S. Scott Foundation  
Board of Trustees**

**Code of Ethics**

**Foundations** and corporate giving programs reflect philanthropic motivation to promote the public good. We recognize the wide diversity of philanthropic goals. We also strive to respect donors' charitable intentions as we apply our philanthropic resources to contemporary social conditions. We attend to the future through prudent stewardship of financial and other resources, and we recognize that accountability calls for openness, responsiveness, fairness, and trust. In short, we hold ourselves responsible to those who created us, those with whom we currently interact, and those who may look to us in the future.

**Accountability** extends beyond the requirements of the law. We establish and carry out policies that recognize multiple obligations for accountability: to our donors' expectations, to the charitable institutions we serve, to the general public, and to appropriate national and local governmental agencies.

**Your Role/Our Reputation**

- At the Foundation, we believe that all of your actions – within and outside your role as a Trustee – affect our reputation and success. To maintain public trust, the Foundation must exude complete confidence, and we rely on you for that purpose. Your actions and behavior must not only be legal, but also unquestionably fair, appropriate, and forthcoming.
- Compliance with all applicable laws and regulations and the policies of the Foundation is essential to the success of the Foundation and is required of every Trustee. All decisions and acts of the Foundation must be proper, both in terms of our own sense of integrity and how they might be perceived by the public.
- In general, to meet our expectations in both your professional and personal life:
  - Follow the highest ethical standards;
  - Act diligently, openly, honestly, and in good faith;
  - Avoid even the appearance of impropriety;
  - Be always mindful of the Foundation's position and reputation in the community;
  - Be professional, trustworthy, fair, and honest in all matters;
  - Do not discredit or embarrass yourself or the Foundation; and
  - Provide leadership in advancing the vision and values of the Foundation and be aware of, and obey, all laws and regulations and policies of the Foundation that apply to your activities.