

Max M. and Marjorie S. Fisher Foundation

TRUSTEE COMMITMENTS

Overseeing the Foundation's work as a Trustee is a privilege and honor. We acknowledge we are stewards of public funds and, as such, we have a responsibility to uphold the highest standards of ethics and conduct, fulfilling all duties and expectations of Trustees as outlined in the bylaws of the Foundation and through additional agreements we make to strengthen our work together.

Therefore, as a Trustee of the Max M. and Marjorie S. Fisher Foundation, I will honor the following guidelines for my participation and conduct in meetings and decision-making.

1. I affirm our greater purpose is to create a foundation that is committed to improving and deepening its impact in the world in alignment with its mission and its driving values, no matter what the particular issue area or focus may be. In service to this, I aspire to be part of a group that is learning and growing together, while strengthening our family values and ties through philanthropy and service.
2. I will come to our work with openness of heart and mind seeking to learn from others while acknowledging differing values and viewpoints.
3. This starts with respecting my fellow Trustees, listening to them and investing in our shared learning so that together we can advance the work of the Foundation.

4. I will work diligently to attend all meetings, including those that are designated and scheduled to be "in person." If I cannot attend, I understand the business of the Foundation will proceed so long as a quorum is present.
5. I will come well prepared to our meetings, having reviewed the materials in advance.
6. During meetings, I will be fully present, not allowing or pursuing distractions (communication devices) or pursuing side conversations while someone is speaking.
7. Once the Board makes a decision, I will honor the decision even if I might have disagreed or voted to oppose it.
8. I will keep confidential what others have shared in Board meetings.